

The Nominating Committee of Telco Community Credit Union is now accepting applications to fill two (2) vacancies for (3) three-year terms and one (1) vacancy for a two (2) year term on the Board of Directors. To submit, please forward your Statement of Qualifications and Biographical Data with the information listed:

- Name and address
- Length of membership
- Occupation
- · A statement agreeing to place your name on the ballot
- Biographical data
- · Qualifications for office
- · Agreement to background and credit check

This information must be received by midnight on November 30, 2025, at the following address:

Chairman of the Nominating Committee Telco Community Credit Union 1137 Smokey Park Highway Candler, NC 28715

The Board of Directors, by resolution, has authorized that all elections shall be determined by plurality vote except when there is only one nominee for each position to be filled. In the event that there is more than one nomination for a position, on March 1, 2026, all eligible members* will be mailed a ballot with instructions for voting. Voting will also take place prior to the Annual Membership Meeting. Only the eligible member may cast the ballot; and the ballot must not have been tampered with, or it will become an invalid ballot.

Nominations shall not be made from the floor at the Annual Meeting unless insufficient nominations have been made by the Nominations Committee or by a petition to provide for one nominee for each for each position to be filled or circumstances prevent the candidacy of the one nominee for a position to be filled. Only those positions without a nominee shall be subject to nominations from the floor.

In accordance with the Credit Union Bylaws, nominations for vacancies may also be made by petition, signed by at least one percent of membership, which now numbers 35,140 or 351 signatures. Such nominations shall also be accompanied by statement of qualifications and biographical data in the same format as candidate submitting a resume as indicated above. Such nominations shall be filed with the secretary of the Credit Union by February 17, 2026. The Annual Membership Meeting is scheduled to be held on April 14, 2026.

* An eligible member is a primary (membership share) account holder at least 16 years of age, meeting all qualifications for membership, including a \$5 per value (minimum balance) on deposit in this account. Joint share account holders are not considered eligible members for voting.